

The background of the top half of the image is a dark teal color with a complex, wavy, concentric line pattern. A hand from the top left points its index finger towards the word 'SALARY'. Another hand from the bottom right holds a US \$100 bill, which is partially visible and angled towards the word 'REPORT'.

# SALARY REPORT

**Simply Law**

Sponsored by...

**Leigh Day**

# Welcome

It's been another eventful year for the legal industry, but with restrictions now fully eased across the UK it's our hope that the rest of 2022 will look a lot brighter for those working in the industry.

In this report, we've taken a look back at 2021 to examine the salaries on offer for the roles advertised on Simply Law. We've also compared last year's salaries to those on offer in 2020, to see how the market changed throughout these two years.

Happily, it seems that most of the major job roles on Simply Law saw an increase in salary from 2020 to 2021, with some roles seeing their average salary almost double. With the economic uncertainty that 2022 has brought so far, it's difficult to predict how much salaries will grow over the next 12 months, although we're hopeful that the number of job openings on offer will continue to grow.

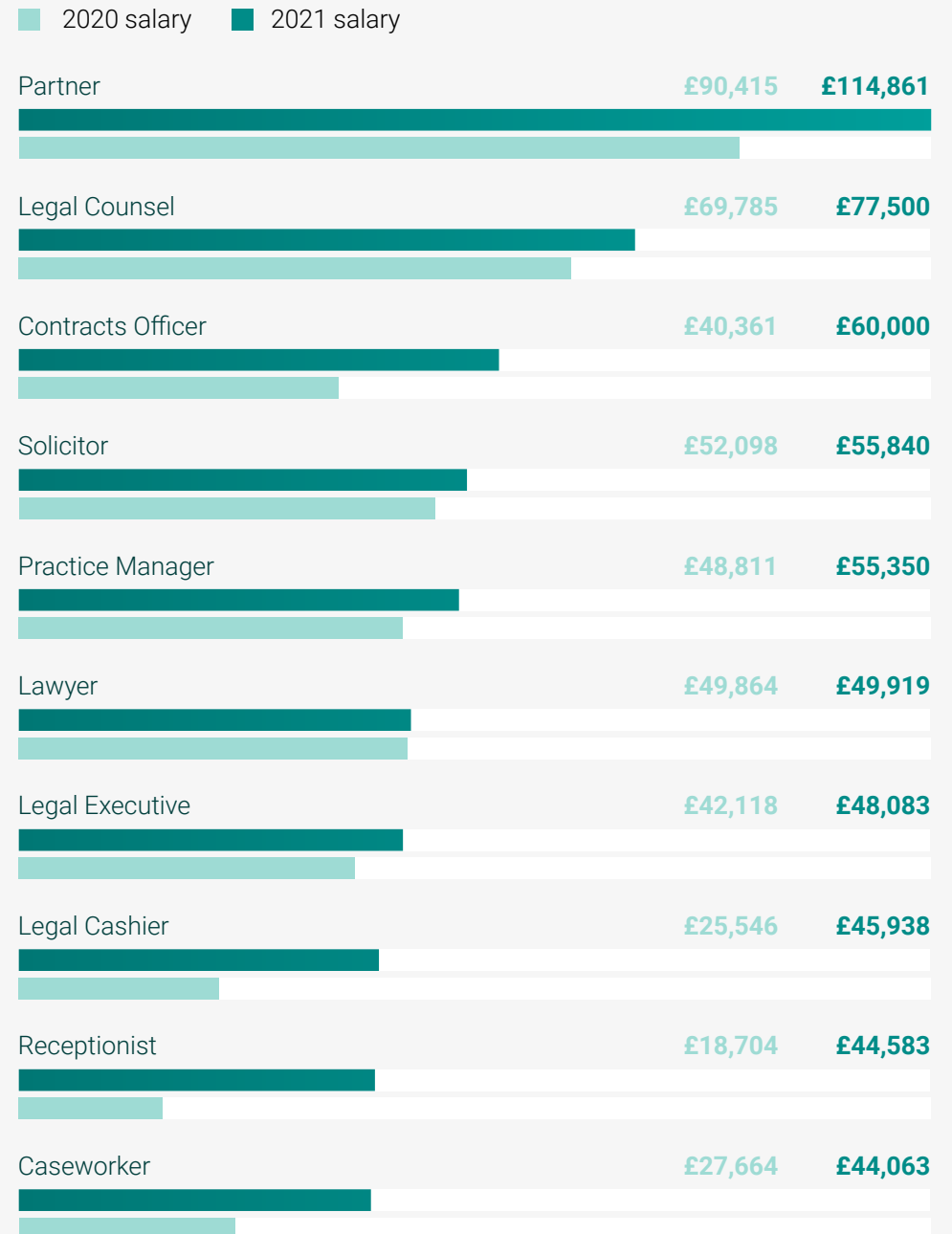
We hope this report provides you with some wider industry context about wages that may be of some help to you in your own job search.



# Highest paid roles in 2021

Here are some of the job roles that saw the highest average salaries posted by recruiters on Simply Law this year. Partner, Legal Counsel and Contracts Officer roles are commonly seen amongst the highest-paid roles and this year was no different.

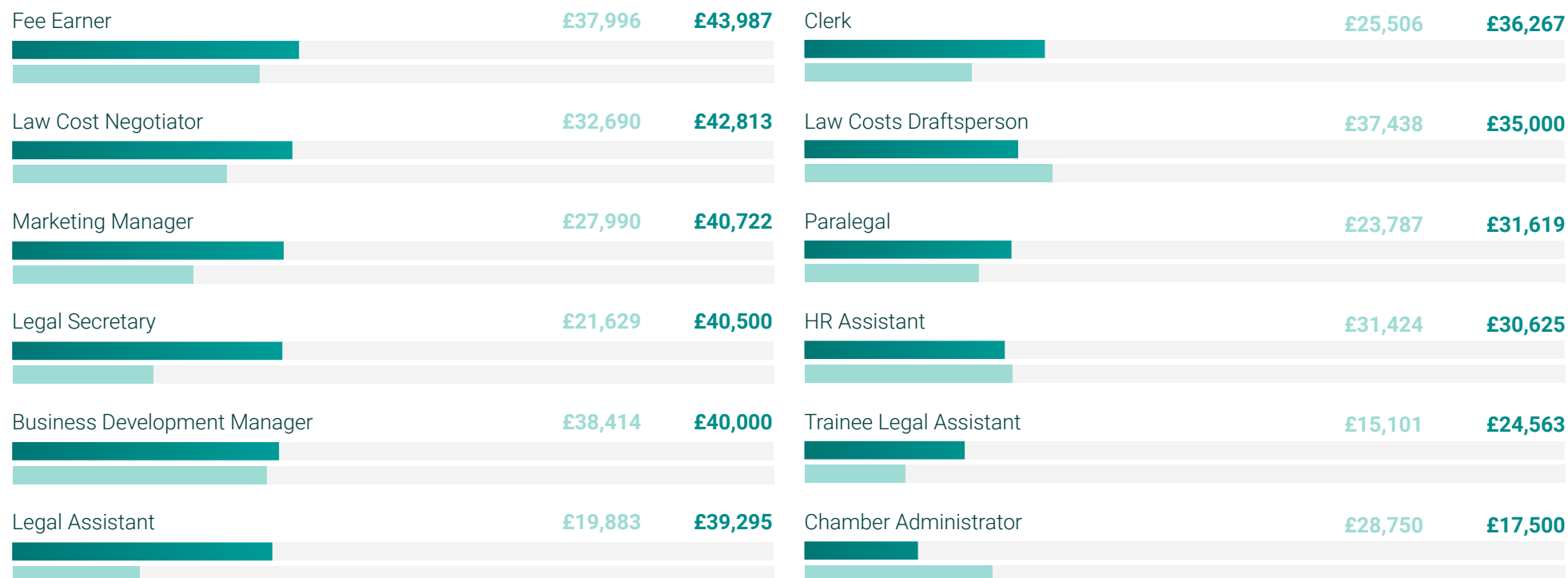
N.B. All data is taken from the average amongst vacancies posted to Simply Law; all salaries are supplied by recruiters.







■ 2020 salary
 ■ 2021 salary

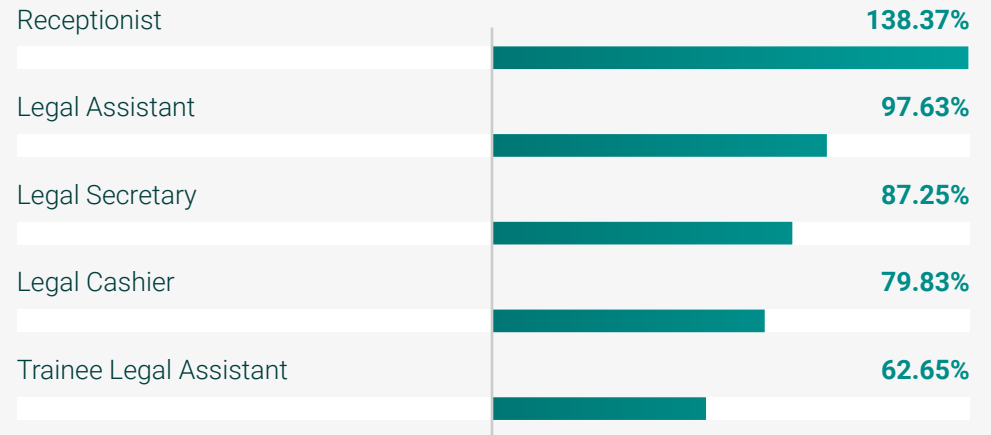


# Largest salary difference

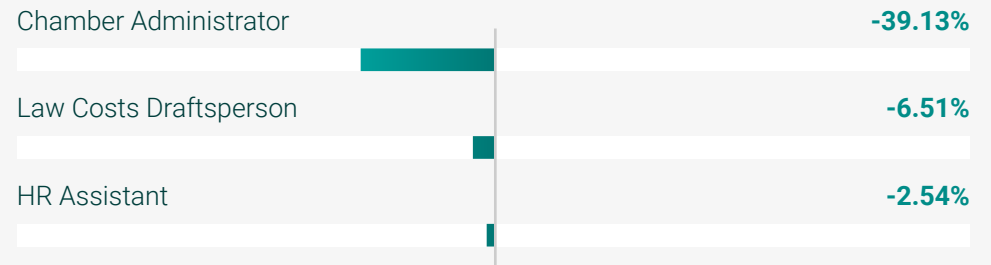
In this section we take a look at the average salaries for each job title on Simply Law in 2020 vs 2021, and the changes to these salaries over this 2-year period.

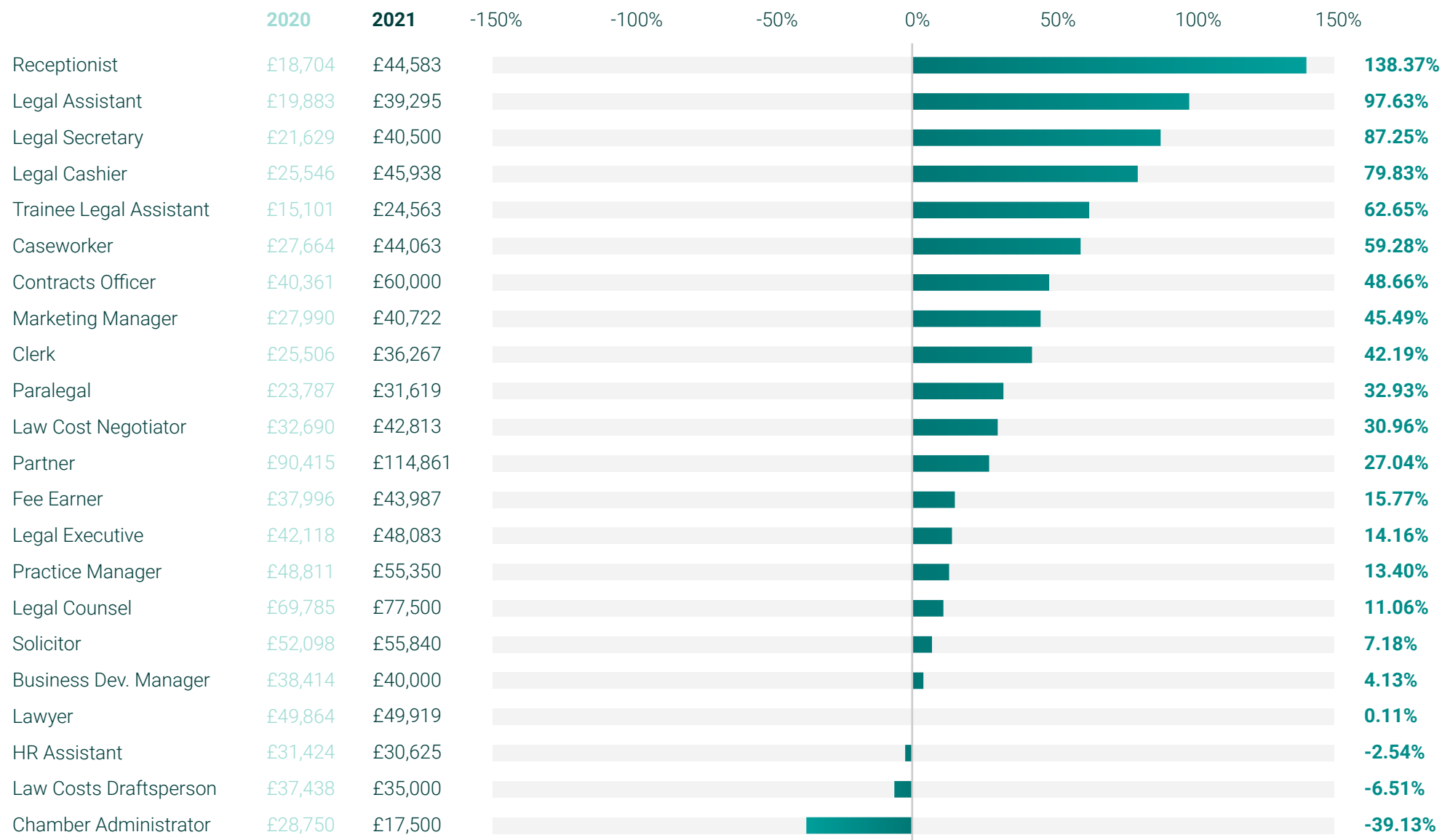
N.B. all salary data is taken from jobs posted to Simply Law from November 2019 - October 2021. Salaries in this section represent an average across all roles posted to each job category, and are not necessarily reflective of wider industry trends.

## Largest increases



## Largest decreases





# Additional insights

For plenty more in-depth insights into the last year in the legal industry, including the key facts and figures we've seen here at Simply Law, insightful surveys with our candidates, and information about what's coming soon from us, download our full 2021-22 Industry Review here.

[Download our Industry Review](#)





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# Leigh Day

Leigh Day was founded on 10th June 1987 and now has over 500 people, with main offices in London and Manchester. It is one of The Times top 100 law firms and is ranked at the highest levels for the majority of its practice areas in both the law sector's independent legal directories, Chambers & Partners and Legal 500.

The firm was founded by Sarah Leigh OBE who had left the law firm Bindmans in 1985 to form a specialist personal injury firm. She was joined by Martyn Day in 1987 and Leigh Day & Co was created, with its first offices in Gray's Inn Road.

In 2011 the firm appointed its first managing partner, Frances Swaine. Frances retired in March 2021, and was succeeded in the role by Chris Benson.

Under Fran's leadership the firm has grown exponentially in London and has set up its Manchester office in 2014, currently around one quarter of the firm's staff are based in the North West.

The work that Leigh Day has taken on since 1987 has always been challenging, ground-breaking, bold and exciting. The firm continues to make headlines and act for thousands of people against the Government and big business; the firm remains, for many, their only hope for justice.

**“Leigh Day continues to make headlines and act for thousands of people against the Government and big business; the firm remains, for many, their only hope for justice”**



**For more information...**

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# A final word

Whatever 2022 may hold, we'll be here to help you! Not only are there new roles added to [Simply Law](#) every day, but there's also our [Career Hub](#) where you'll be able to find the latest guidance, advice and industry insights to help you move forward in your career. We hope to see you there!

Kind regards, the Simply Law team

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